

Dear TCA Family and Friends,

The TCA Board of Directors would like to share some highlights from our September 9<sup>th</sup> Board meeting:

### **Celebrate TCA**

We celebrated the North Elementary's "Dude Crew" and students for their help in creating a "Wall of Virtue" on their playground. Students painted rocks with character traits on them and a crew of dads helped clear an area on the playground so a wall could be created with the painted rocks. Coupled with the traits taught in class and at school, the wall will remind our students daily about the importance of virtuous character.

### **Human Resources Yearly Update**

Marta Schulz, Director of Human Resources, presented our annual HR Report, summarizing that "TCA continues to be an amazing place to work." Employee turnover heading into this school year remained low compared to TCA historical averages and those of surrounding schools/districts. Ensuring a stable, respectful, and positive work environment continues to be one of our hallmarks. Furthermore, positive comments from our staff and parent community remains our best staff recruitment tool.

### **Board Recruitment**

The Board brainstormed ideas for reaching our community to discuss recruiting new board members for next year's election and beyond. If you have an interest in serving in this capacity, please contact us, and we would be happy to answer questions or clarify the process. The 2020 Board Election will take place this coming March.

As always, if you have any questions please feel free to contact us at [talk2tcaboard@gmail.com](mailto:talk2tcaboard@gmail.com).

Have a great weekend,

Rich Bennett  
Board Secretary

### **TCA Mission Statement**

*The Classical Academy exists to assist parents in their mission to develop exemplary citizens, equipped with analytical thinking skills, virtuous character, and a passion for learning, all built upon a solid foundation of knowledge.*

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